IN THE CLAIMS:

The current claims follow. For claims not marked as amended in this response, any difference in the claims below and the previous state of the claims is unintentional and in the nature of a typographical error.

1. (Currently Amended) A method for computer application migration planning, comprising:

collecting application data and storing the application data in a data processing system as a plurality of entries in an application inventory;

assigning ratings for each of the entries according to a plurality of assessment factors, and storing the assigned ratings in the data processing system;

averaging the ratings to determine an average rating using the data processing system; and

determining employee migration percentages according to the average rating using the data processing system.

2. (Original) The method of claim 1, wherein the assessment factors include at least one factor selected from the group consisting of client interface, technology, application management, and application category.

3. (Original) The method of claim 1, further comprising applying weightings to the ratings.

4. (Original) The method of claim 1, further comprising determining employee migration figures by multiplying the employee migration percentages by the number of full-time equivalent employees.

5. (Currently Amended) The method of claim 1, wherein <u>an offshore FTE value is determined according to weighted averages of a client interface factor, a technology factor, an application management factor, and an application category factor</u> ~~the assessment factors include at least one factor selected from the group consisting of client interface, technology, application management, and application category~~.

6. (Currently Amended) A data processing system, comprising <u>a processor and memory, the data processing system configured to perform the steps of</u>:

~~means for~~ receiving <u>and storing</u> application data <u>as a plurality of entries in an application inventory</u>;

~~means for~~ receiving <u>and storing</u> ratings <u>for each of the entries</u> corresponding to a plurality of assessment factors;

~~means for~~ averaging the ratings to determine an average rating; and

~~means for~~ determining employee migration percentages according to the average rating.

7. (Original) The data processing system of claim 6, wherein the assessment factors include at

least one factor selected from the group consisting of client interface, technology, application management, and application category.

8. (Currently Amended) The data processing system of claim 6, ~~further comprising means for~~ the data processing system further configured to perform the step of applying weightings to the ratings.

9. (Currently Amended) The data processing system of claim 6, ~~further comprising means for~~ the data processing system further configured to perform the step of determining employee migration figures by multiplying the employee migration percentages by the number of full-time equivalent employees.

10. (Currently Amended) The data processing system of claim 6, wherein an offshore FTE value is determined according to weighted averages of a client interface factor, a technology factor, an application management factor, and an application category factor ~~the assessment factors include at least one factor selected from the group consisting of client interface, technology, application management, and application category.~~

11. (Currently Amended) A computer program product tangibly embodied in a computer-readable medium, comprising:

instructions for receiving application data data as a plurality of entries in an application inventory;

instructions for receiving ratings for each of the entries corresponding to a plurality of assessment factors;

instructions for averaging the ratings to determine an average rating; and

instructions for determining employee migration percentages according to the average rating.

12. (Original) The computer program product of claim 11, wherein the assessment factors include at least one factor selected from the group consisting of client interface, technology, application management, and application category.

13. (Original) The computer program product of claim 11, further comprising instructions for applying weightings to the ratings.

14. (Original) The computer program product of claim 11, further comprising instructions for determining employee migration figures by multiplying the employee migration percentages by the number of full-time equivalent employees.

15. (Currently Amended) The computer program product of claim 11, wherein an offshore

FTE value is determined according to weighted averages of a client interface factor, a technology

factor, an application management factor, and an application category factor ~~the assessment factors~~

~~include at least one factor selected from the group consisting of client interface, technology,~~

~~application management, and application category~~.